

# Work Preferences Puzzler

Workplace Preferences	Mature	Boomer	GenX	Millennial	iGen
Communication	<b>Meetings</b> Leader-led	<b>Meetings &amp; conference calls</b> Collaborative / efficient	<b>E-Mail</b> One- way	<b>Text</b> Immediate	<b>Emoji</b> Expressive
Schedule	<b>9am – 5pm</b> Or set shifts	<b>Arrive early, leave late</b> Lots of (visible) time at work	<b>Regular hours</b> But flex for extracurricular activities	<b>No set hours</b> Works only the hours the job needs	<b>Customized work schedule</b>
Relationship with work colleagues	<b>Clear hierarchy</b>	<b>If you need me I'm there</b> And I expect you'll do the same for me	<b>Just get the job done</b> Too much interpersonal can get in the way	<b>Seeks equal parts group &amp; individual interaction</b>	<b>Seeks information</b>
Recognition	<b>Acknowledge team</b> Not self	<b>Acknowledgment in front of team</b> Or through promotions	<b>Acknowledged through time off</b>	<b>Acknowledged through frequent rewards</b>	<b>Acknowledged with personalized rewards</b>